



COLUMBIA

FIRST NAZARENE

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The Worship Pastor reports directly to the Senior Pastor

The Worship Pastor will oversee the church's music ministry in consultation with the senior pastor.

The Worship Pastor will:

*The *worship team* will refer to: vocalists, instrumentalists, choir, audio, visual & tech support team.

- Lead all aspects of planning and performance of the worship services
 - Develop, schedule, and communicate with the teams of instrumentalists, vocalists, and tech support. (Audio & Visual)
 - Plan the order of worship services in collaboration with the Lead Pastor and, when necessary, other staff members.
 - Oversee sound, visual, and lighting for services.
 - Organize and lead worship practices.
 - Manage and maintain musical equipment (instruments, cords, mics, computers, etc...)
 - Oversee the preparedness of the sanctuary for the opening and closing of worship services.
 - Manage and maintain stage presentation & Appearance
 - Assume pastoral care of the *worship team
- Works in collaboration with The Lead Pastor, CFN Staff, Outreach Influence Team & Leader.
- Seek to be a good communicator and maintain excellent relationships with the *worship team
- Be the main point of contact for worship ministry participants, and make yourself available to them within reasonable times.

The Worship Pastor should:

- Profess faith in Christ Jesus as their Lord and Savior.
- Grow in their personal relationship through the study of God's word & prayer.
- Seek to live out a life of holiness and to be an example of Christ-likeness.
- Seek to reach others with the saving knowledge of Jesus Christ.
- Regularly attend a Sunday School class on Sunday mornings.
- Participate and contribute as the worship ministry leader to advance Organic Outreach within the church's culture.
- Support and participate in the vision shared by the Senior Pastor.

CFN Worship Pastor General Responsibilities:

- Oversight of the entire Worship Ministry, including managing volunteers, etc...
- Able to maintain confidential information and exercise integrity and trust with others...
- Plan a Ministry Calendar (special services, holiday services, activities, and outreach.)
- Establish & Maintain Ministry Participant Behavioral Expectations
- Submit a bi-monthly report of happenings in the worship ministry for Board view.
- Strategize a plan for visitations (coffees, lunches, short gatherings, etc...) with visitors with worship ministry intentions and regular attending members.
- Strategize ways to reach and assimilate new members into the worship ministry. (equip/empower others to help grow the worship ministry)
- Pray for the volunteers & families associated with the worship ministry.
- Pray & recruit volunteer leaders to help serve in the worship ministry.
- Plan, create and facilitate the worship ministry budget & contingency funds. (w/the assistance of the lead Pastor & the Church Treasurer)
- Maintain regular office hours (office hours are not just 'in the office.' The responsibilities of ministry take on numerous environments, which is what is considered 'office hours,' for the expressed purpose of preparing, practicing, planning, training/equipping/disciple worship ministry team participants, and communicating with other staff members.

CFN Worship Ministry Outreach Responsibilities:

- Represent the Worship Ministry on the CFN Outreach Influence Team (*all CFN members with a ministry role of influence are on this team. This team will meet once/a month with our Outreach Influence Team Leader- The content of these meetings will be to Learn/Be Inspired, Be Accountable, and Plan)
- Strategically plan an outreach opportunity for CFN to reach others who do not yet know Jesus.

Other Responsibilities & Expectations of the Worship Pastor:

- Seek to be a team player as a staff member
- Attend weekly staff meetings (approx. 1hr 15min of collaboration, encouragement & planning)
- Attend & Participate in the Organic Outreach meetings.
- Attend Staff Christmas Party
- Attend & support church wide special services & programs (Good Friday, Ash Wednesday, etc...)
- Attend District events for Pastors (i.e., District Christmas Dinner, District Assembly, District Pastors & Spouse Retreat)

Vacation, Personal, and Sick Day

Vacation, Personal, and Sick Days are outlined by the manual of the Church of the Nazarene and our South Carolina District Assembly recommendations.

Other duties:

Throughout the year, in the life of the church, there may be times when the pastor calls on you to assist, support & serve the church body. These duties should be within reason and respect of your position, time, and aptitude to serve. Such duties may include assisting with special services, funerals & weddings of CFN members, VBS, community outreach, etc...